Village of Kincaid

115 Central Ave. Kincaid, IL. 62540

Time- 6:00 P.M.

Monday July 14, 2025

Regular Meeting Minutes

The meeting was brought to order by Mayor Tony Pezze.

Roll Call was taken by the Village Clerk. Paso- Here, Jaeger- Here, Broccardo- Here, Dees- Here

The pledge of allegiance was recited by all who attended the meeting.

Approval of minutes from June’s meetings – Trustee Dees made a motion to approve June’s meeting minutes. It was seconded by Paso. All ayes.

Special Guest- Chastain & Associates- Ron with Chastain was present and stated they are working on a number of projects here in town and Tony had asked him to come in and kind of just run through the projects and give a quick summary of what is going on with each one. We started out with a sewer loan a couple years back, which consisted of doing some work at the sewage treatment plan which was a new aeration system in the lagoons, and some new stuff for the pumps, they did some electrical upgrades. They also did a bunch of, they lined a little bit of sewer and did lignin in a number of sewer manholes which cut down quite a bit on infiltration ground water, so he knows the pumps run a lot less. That project was around 1.2 million dollars and 30% of that will be forgiven we are in the process of closing out that loan right now, they have a tentative schedule to come in and do a final inspection this coming Thursday, the EPA. Ron asked if anybody had any question with that one. The next project was the water main loan in Bulpitt, the water main replacement loan. That loan is just a little under 3 million dollars, with 50% of that to be forgiven. The work is about 98% complete, there is a few details to get finalized and in order to close out the loan and there is still money to be paid to the contractor but that will come from money through the loan. Ron asked if there were any question on that. The next loan is the lead service line replacement project, this is the first phase of a couple, at least two phases in order to keep the projects under the forgiveness cap. We got bids on this recently and a loan agreement was signed here in the last month or so and the loan agreement is for a little over 2 million, it is 2 million, twenty-five thousand and some change and 100% of that loan will be forgiven by the EPA. That will replace he thinks around eighty-eight lead service lines. Lead service/galvanized service lines which are required to be replaced. Any questions on that one. Mayor Pezze asked if that one was on the south side of town, Ron said yes. Ron said what that project we are waiting on the contractor to submit their bonds and signed contracts, we are really close to kicking it off. Hopefully construction would start later this summer. So that is the lead service line loan, we have discussed doing a phase two sewer improvement loan and the idea would be mostly pipe lining and manhole lining again, similar to the first one, he knows the Village recently invested in doing some televising of a bunch of sewers in order to get a report on that condition of sewers so we have a better idea of the scope of work before completing plans. There is no commitments on that project yet, however the original budget in the project plan that was submitted to the EPA had a preliminary budget of 2.2 million dollars total cost which the last loan qualified for 30% forgiveness, there is no reason to think that it wouldn’t qualify as well or similar. Once we get the televising report back from HOERR construction then we can talk about that more. Are there any questions on that one. Then the last one we don’t really have a good summary of the numbers. But the Safe Route to Schools project we are getting ready to submit a final set of plans for approval to the EPA, we have gone back and forth several times with them. You would think we were building an interstate or highway. So, he knows Daniel came in and sat down with Tony earlier in the week and plans to come back and discuss it a little more and finalize the plan scope of work to make sure it stays within the original budget that was talked about. That project, the funding is good into he thinks the middle of next year, so the funds just need to be committed by then. You have already been given approval for a grant. The grant was two hundred and fifty thousand dollars so it is just a matter of getting these plans finalized and approved and getting IDOT set to bid letting based on having approved plans then they put it on, they do the bid letting which is an advertising for bid and then the Village would then approve the bids, hopefully based on it being within the budget and then the funds are committed and you are not going to lose your grant money. Broccardo said it sounds like there is no way they are going to get this done before school starts in August, Ron said No, it’s more realistic to be next summer. That is all he has unless anyone had any more questions.

Old Business:

Approval of Dam inspection – Pezze said he got one estimate; three other places never got back to him. This estimate is for a maximum of thirty-five hundred dollars. They have it broken down what their rates are and all of that but no matter what it won’t go over the thirty-five hundred. Our inspection is due this year, a lot of our problem out there is a lot of the stuff that was found last inspection hasn’t been done yet. He talked to Vinny Pop, and he is going to go out there with a cutter and trim all of the trees that are in the spillway and he got ahold of Chad and if we get that done he will get down there with the bobcat and push everything down to the bottom of the spillway and see what we need to replace. Chad hasn’t sent me numbers yet on replacing where the RV lots dump is to put in a new boat ramp. Pezze said it will all be out of the lake fund. Pezze also stated that we need an approval on that contract but will probably hold off on that for a couple of months until we get some of this other stuff done. Pezze asked if we wanted to hold off on it or get a motion to approve it. Paso made a motion to accept the bid to repair or maintain the dam. Jaeger seconded the motion. All ayes.

Approval of revised nepotism ordinance- Pezze stated we wrote it up and just changed it a bit. It is more stringent and finalized if anyone would like to make a motion on it. Broccardo asked if this one now states that elected officials and the trustees can’t have that because the last one didn’t, Pezze said yes. Broccardo made a motion to approve the revised nepotism ordinance. It was seconded by Dees. All ayes.

GPS system – Pezze said the gal sent him an email and he is pretty sure she said it would be twelve dollars a month per vehicle. You are only on a one-year contract then after that the equipment is yours and you can stop the system if you want. That would be enough to put in the two squad cars and the two pickups. Paso stated it looks reasonable, and she makes a motion to adopt this and put them in the vehicles. It was seconded by Jaeger. All ayes

Aeration system (park) – Pezze said there was some funding and Sue knows more about it than he does. Paso stated she was approached by an entity who wishes to pay for the entire placement of an aeration system in the park pond. This group would like to remain anonymous, they said to get the bids, and they will approve whatever bids seems reasonable to them and they will pay for it. Pezze said he contacted two local firms, one in Springfield and one in Williamsville. Buckley prairie in Springfield and the one in Williamsville. He got one response, and they will get him more data. Paso said we may have one more that might be interested coming south of here like out of Litchfield. There only concern that this group has is that they really wanted to keep it as local as they could so if something does or would heaven forbid go wrong with the aeration system they would be able to get it fixed maybe by the person who installed it. Pezze stated he told them the total installation we don’t want to mess with it. Paso said we have a prior bid from star electric that should still hold. Hopefully, what she is asking for tonight is for the board to just give them blessings to this and if we can come up with two or three quotes by the end of August and get it put in maybe this year if not in spring. Paso made a motion to approve any bid that is in conjunction with the providers of the aeration system. Broccardo seconded the motion. All ayes.

New Business:

Nominate new Trustee- Mayor Pezze stated at this time he would like to nominate Gina Watson as our trustee and take it to the board to vote and decide. Broccardo made a motion to approve Watson to be appointed today. A second motion was made by Paso. All ayes.

Approval of garage door repair estimate- Pezze said a company came out, the rollers are broken out of it. Broccardo made a motion to approve the repair on the garage door for safety reasons. Jaeger seconded the motion. All ayes.

Approval of pressure washer- Pezze stated the guys are out working with a little pressure washer like you would have at home. It won’t work off the grease, oil or tar off anything. He and Louis got a bid on one. Broccardo said with the estimate they took about fifty percent off the original price. Pezze said the original price was ninety-one seventy, he will sell to us for sixty-two ninety-five. Paso made a motion to approve the power washer; it was seconded by Dees. All ayes.

Pole saw & battery for lake- Pezze said the guys need a pole saw and this one comes with an extra battery and stuff to trim the trees and stuff out at the lake. When people come in they are scraping the side of their campers, and we don’t have anything to reach up that high and get them. The saw with the extra battery is Jayme stated, seven hundred ninety-nine dollars, that would also come out of the lake fund. Trustee Dees made a motion to approve the pole saw and battery for the lake. Jaeger seconded the motion. All ayes.

Approval of grocery sales tax – Pezze said there Is also this ordinance that needs to be approved that is on the 1% on the municipal grocery sales tax, at the end of the year the state funded program won’t exist anymore, so they advised us to pass this ordinance, so we get the sales tax. Trustee Paso made a motion to approve; it was seconded by Jaeger. All ayes.

Bulk water machine- Pezze stated he knows nothing about the bulk water machine. CJ spoke up and said the bulk water machine is leaking every time somebody gets water. So, we need to look into replacing from the valve out. Dees asked if it was something the guys could do. CJ said if it is the valve itself actually needs replaced then no. Broccardo said that is something Dave King down the road does. CJ confirmed we do own the bulk water machine. Broccardo said he would get ahold of him. Trustee Dees made a motion to table this until someone is able to come out and look at it and get an estimate, it was seconded by Paso. All ayes.

Frank Maras property- Pezze said Mike approached him wanting to know if we would be interested in buying it, he stuck a price on it at forty thousand dollars. Paso asked which property this is, Pezze stated by the water tower and down past where our little creek comes down, plus there is another lot on the west side of the water tower that is for sale. Broccardo said we have been mowing that for how long; I think he owes us that. Pezze said it’s nice and convenient to put your rock and stuff like that on it, but not forty thousand dollars nice. Broccardo said just to store rock, why would pay for that when I’m sure you could find other places down at the water treatment plant to dump rock. Try not to spend money on stuff like that. Paso said she just doesn’t think we can afford something like that right now.

Argo property- Pezze said Argo got ahold of him and he wants to sell the property he has down there where our trash pile is, and he is wanting twenty thousand dollars for his. Pezze said they could make an offer for it if they were interested in it, he is right there. Argo stated that he knows we talked about the city being interested in buying it last year and we couldn’t come to terms with anything. He went and talked with Craggs over in Taylorville to see what would be a fair asking price, whenever he had it listed with the realtor they felt like twenty seven thousand was a fair asking price at the realtor, so he did have some interest in the property but like everything else everybody is interested in how much it’s going to cost to get the trailer off and rid of. None of the trailers there are livable they are pretty much used for storage at this point. That is why he came back and thought he would, he would be willing to take twenty thousand for the property. Paso asked if that would be with the trailers still on it. Argo said yes, and he did look a little bit into, there are government grants out there for municipalities to help fund like the removal of old trailers and things like that so that is an avenue possibly if the properties don’t get sold, he might be interested in maybe seeking some assistance from the city for applying for some of those grants and at least get the trailers removed out of there. But it does seem like there is some money available and grants for beautification for stuff like that. Pezze said the problem for the city is everybody takes stuff down there and dumps it, or like we do on pick up day then you have to pick it up again and take it somewhere else to burn it, then we have to go out and do the ashes after we burn it. Pezze stated he thinks we possibly have an agreement with Tovey to use their burn site in exchange for the use of our vac truck if that works out that would be great, then you wouldn’t have to take the tree limbs down the highway or anything. Pezze asked if we wanted to table that. Dees made a motion to table this until the next committee meeting. A second motion was made by Jaeger. All ayes.

Water contract- (Jeisyville)- Pezze stated there hasn’t been one for ten years, but we got a new one wrote out and if we approve it he will take it over to Tom Clark and see what they are going to do with it. If they are happy with it, they will have to get in contact with us. It is basically what they have right now, just extending it. Dees asked if their rates will be raised also, Beverly said they are raised two percent at the beginning of the year just like it is with us. Paso made a motion to approve the water contract; it was seconded by Jaeger. All ayes.

Visitors:

VISITORS- A PERSON SHALL BE PERMITTED AN OPPORTUNITY TO ADDRESS OFFICIALS UNDER THE RULES ESTABLISHED BY THE VILLAGE OF KINCAID (3 MINUTES PER PERSON) 5ILCS 120.2.06g

CJ Vacker stated he had a few things he wanted to talk about. Recently everything that is being talked about at the board meetings is getting voted on, so the public doesn’t get an option to ask questions or talk with their expertise and opinions, so he thinks more things need to be tabled in a board meeting and move to a committee meeting. The police contract, he wasn’t a fan of it getting voted on because no one had read it, nobody talked about it, there were questions on it, and nobody knew about it, but it still got passed. Third, he got phone calls the entire time he was on vacation for work, and he had to come in and do stuff while they were doing it, so we need to find someone to take those calls. Every contractor that we have been in contact with for the last three years called him. The employee handbook is still missing; we dropped it out of the code book. There was a discussion about having a pamphlet or something for the employees and he hasn’t heard anything about that since then. Pezze said he found the handbook, somebody has taken it out of every one of these new books. CJ said yes, it was voted on when Frank was here, they voted to separate the handbook from the ordinances. He is assuming it got forgotten about while trying to find the flash drive for the handbook because that hasn’t gotten done. And lastly, something new. For the aeration system, has anybody talked about who is doing the maintenance, how much the village is going to be paying on chemicals to kill all the algae that comes back every year. It is a drainage pond, so it is getting all of the nutrients from the field. If you kill all the algae, like right now you are going to strip the oxygen and you’re going to have fished killed again and that will happen every year it does it. And if the algae isn’t killed, it’s going to burn that motor probably every couple years at least; so that is something to think about. Pezze asked what kind of chemical they told him to put in there. CJ stated he hasn’t heard back. His guess is copper sulfate and with that you have to be careful because of the copper gets to hot it will kill fish too, at a lower concentration it will kill all the birds in the water too.

Mike Lawrence said he wanted to address your recent social media post along with several other concerns and issues. First he wants to address your about everyone being a keyboard warrior, but that is exactly what you are. You have had every opportunity to speak with me face to face or by phone, but you choose to air this on social media. He did what he was supposed to by providing the office and attorney documents on projects he worked on. Even though most board members and previous mayor did very little and failed to take this on as far as their responsibility. He isn’t going to stand by while he defames his character, he worked his butt off for the Village of Kincaid, saved the village thousands of dollars on projects and saved the village thousands of dollars on attorney fees. He is very proud of what he had accomplished while he was on the board despite a lack of support of the mayor and a few of the other board members. He worked very hard on projects that he willingly took on and saw them through. Projects he worked on included the park, the lake, solar panel project that went dead and he brought back to life and complete, the railroad money from cutting the grass then went away, the bulk water machine, picking up supplies for the police department, the office, the street department. Hands on, hundreds of hours, and hundreds of dollars out of his own pocket. Your post about the office, the board, the mayor being corrupt but yet you are making offers under the table for police positions or who you are going to keep, who you are going to get rid of even before you were voted in as mayor. You came to me and told me one board member you can’t get to shut up, and another board member was taking money up here at the office without even being bonded. You complained about the attorney and said he wasn’t the right man for the job. You asked me about that also. I ask you, what’s still left up there at the police department and supplies that was purchased, you said I don’t know. I asked you where the drugs and drug money were from arrests. You said I don’t know. I will say this, you’re off to a great start and the village looks worse than It did with the previous mayor. Take a drive through the village weeds, grass, junk, autos no tags, autos that don’t run, autos over the sidewalks, and with that said I was told Clare was doing ordinances by a board member and that was on the agenda. Was that on the agenda, was it voted on, and when I asked you, your words was I don’t know anything about it, I have not signed one that she has done. Do you have a clue of what’s going on. And with the kitchen equipment that the village had to have, I see the village using it all the time like was said, not. And three of the board members still up here. Thank you to the community club for using it at least once a year, keep up the good work. You could have sit down with me and I would have helped you out but when you didn’t , and every time you didn’t get your way , every time you went behind my back on social media. Just another corrupt mayor and remember when you came to tell me .. when you were on the board and when you were the mayor to ask about all the corruption going on up here. Stuff being purchased and sold for cash and employees putting money in their pocket, items being stolen from the village. And let’s not forget about when you told me and several other people that we had fully automatic M16s stolen of the police department, and you knew where one of them was. Pistols missing, tasers missing and who knows what’s left now because you sure don’t know what’s going on mayor. Maybe we should have an external audit done, bring in the state police, a news team, and every radio station within one hundred miles. Bottom line, you want to be the mayor and boss for the village of Kincaid, seems your lost and in his opinion have done a horrible job so far. He just wants to make this clear, he tried to make a difference but without the proper support from the majority of the board and the mayor his hands were often tied. He tried to stop the corruption over and over again without the support of the majority of the board members. He contacted the attorney generals office and different people in state positions several times on the corruption going on here. So don’t tell me that I am part of the corruption, look at a mirror at yourself. Thank you.

Pezze asked Mike why he didn’t bring the box of stuff up that’s all he asked that day on the phone.

Gary Daum stated he appreciated the mayor giving him more than three minutes when they used to come up here, they would get cut off immediately and get told to shut up and sit down, thank you Mayor. Pezze again said when he asked Mike the other day to bring them all up he told him they got all wet. Mike said he lost most of his files, all of his MMA equipment, all his MMA files from 120 gallons of water, wasn’t his fault. Pezze told him he still could have brought them up here. Mike said the day before he brought him folders up here, sat them out, went through them with you and asked what you wanted copies of. You said this, this this; I said Jayme can you make copies please, Jayme made copies. All you had to do; you’ve been to my house. You have seen my stuff, you seen I take notes, I work my butt off, everyone knows that in here. You didn’t have to cut my throat, I would have come up here and worked my butt off with you, but you didn’t. You told me that with two people in the office standing here a couple months ago. Yes Mike I was wrong, I went behind your back. You told me that to my face.

Barb Behrends asked with the person from Chastains, he was talking about the projected sewer work. Is there any way to get another main or clean out or anything on her street? Pezze stated we would probably have to install it ourselves. She said it is a continual problem for her so that is why she is asking since they are doing some work. Every time she has a problem she has to pay for it herself. She has someone coming the next day. Tommy stated the sewer down where she is, is all clay tile and her main did have a little bit of water and it was hard to get through, and they couldn’t see much. She asked what the solution was then, that’s what she wants to know; what can we do? Tommy said they could try to get that one on the list to be lined. She said she would appreciate it. CJ stated they won’t want to pay to have that one lined. Pezze stated about the only way to fix her main would be to lower it, CJ said he wasn’t sure if it could be lowered enough because of the slope. She said about every five years she has to have somebody come in and do it, she doesn’t think it’s right. Pezze asked Tommy what he suggests. Tommy stated if she wanted to the next day they could go over and try to push the camera further and see if her tap is actually off the main. She said she has someone coming at nine and if he wanted to be there when they are, great.

Approval of bills- Trustee Paso made a motion to pay the bills, Dees seconded the motion. All ayes.

Approval of treasurer’s report- Trustee Dees made a motion to approve the treasurer’s report, it was seconded by Watson. All ayes.

Clerk’s report- Jayme stated she gave everyone a copy of her report.

Attorney’s report- Attorney Rahar said not much on his end, he spoke to Beverly about a couple outstanding issues we had. Which was basically the Jeisyville contract, following up with the railroad company we haven’t heard from. No ordinance violations hearing last month.

Trustee’s report and comments – Jaeger said she noticed that the two trees were cut down that Dale wanted to cut down over by the legion, so that was done. Broccardo stated that the signs for the no soliciting, he talked to the gentleman today and he said he was going to try and come over and put one on the window and do the other signs, he apologizes his wife had some health issues right after we had ordered these and he had a stroke and is recovering. So that is why there was a delay.

President’s report and comments- Mayor Pezze said they are supposed to be in town any time now, we have ten trees that need to come down. He said two weeks, and it has been about two weeks, so we expect him any time. We are close to having a full-time police officer, we should know by the end of the week or so if we will have a full time Chief.

Closed Session:

Meeting to discuss litigation when an action, affecting, or on behalf of the particular body has been filed and is pending in a court.

Meeting to consider the appointment, employment, compensation, discipline, performance or dismissal of specific employees.

Closed Session: Trustee paso made a motion to go into closed, a second motion was made by Dees. All ayes. The time was 6:51 p.m.

A motion to come out of closed was made by Dees, seconded by Jaeger. All ayes. The time was 7:33 p.m.

A motion to go back into an open session was made by Paso, Jaeger seconded the motion. All ayes. The time was 7:34 p.m.

Trustee Paso stated we have gone through three or four different interviews, looking for a part-time person to help in the office here and kind of help Jayme and also on days when she has to be gone there will be someone here to fill in. We would like to recommend Cassandra Marie Dees for the job. She was the best of all the applicants that we had, she is going to be returning to school, this job would fit in with her return to school. Broccardo stated with the last name we understand. Paso said we have discussed that, but she is not a front line relative to Jason. Pezze said if you look it up it is immediate family with the nepotism. Paso said she has been in Louisiana working in Mobile and she has worked at doctors offices, Verizon and health care place. So, we know she is familiar with policy rules and HIPAA rules, but she has consistently worked a job and the only reason she left was to take another job or to move home. Very polite, very nice young lady. I think she is like twenty-five, twenty-six. She is coming back to go to nursing school, but she is a nice girl, and she has good references, and she assured us that she will be sticking around for at least three years, so we would recommend that we hire her part time. Paso made a motion to hire Cassandra Marie Dees for the part time position in the office. Broccardo seconded the motion. Merano asked when we wanted this to be effective. Paso said probably, Jayme said Monday. Effective tomorrow, Pezze said as soon as possible. Merano said she will make sixteen fifty an hour, no benefits, she will get one benefit though and it is the forty-hour part time that you have to pay, it is a law now, paid leave. All ayes on the motion.

Adjournment-

Trustee Watson made a motion to adjourn, it was seconded by Paso. All ayes. The time was 7:39 p.m.